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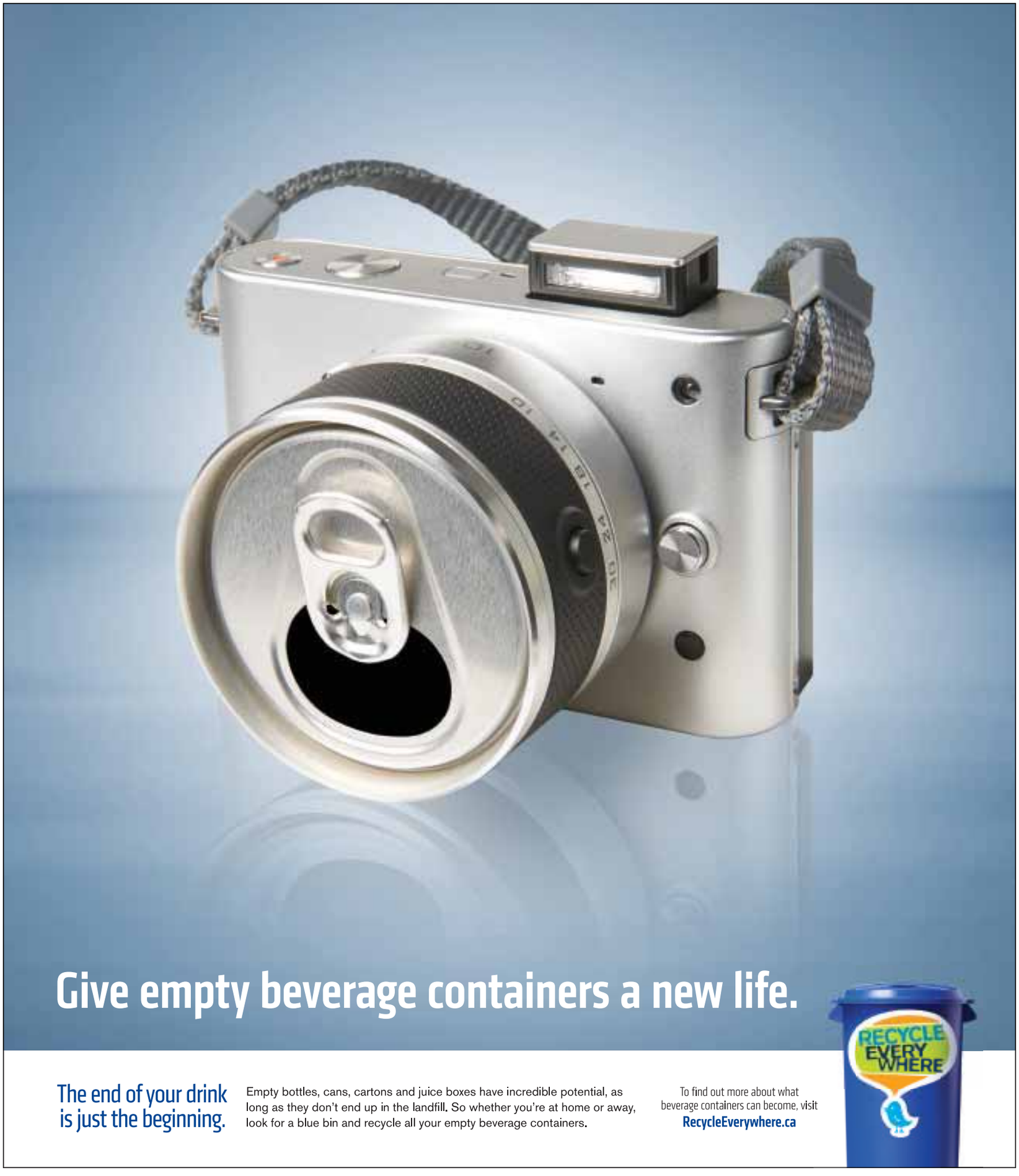

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Senate trio out! ... what do you mean, details?

Tories discover suspensions are without precedent PAGE 4

14-year-old wanted for June shooting

Police get court order for release of boy's name PAGE 3

'I'M NOT A VERY JEANS-Y PERSON'

SHANNON MANAGES TO COOLY SIDESTEP MORALE-BOOSTING OFFICE-ATTIRE THEME DAY PAGE 6

JETS SKID ON THE ROAD

Winnipeg Jets' Grant Clitsome wipes his face during a break in play against the Chicago Blackhawks on Wednesday night. The Blackhawks took the game 4-1. Full coverage, page 15. THE ASSOCIATED PRESS

Will seamless support help kick crime?

William Whyte area. $600,000 pilot aims to ensure troubled people get the help they need

The Manitoba government, Winnipeg police and social agencies are teaming up on a new anti-crime program in the city's William Whyte area.

Premier Greg Selinger says the aim is to improve communication between the different agencies, so that troubled families can be identified and get help earlier.

"When people and families need urgent support, the lines between government departments, community agencies and other service providers don't matter," the premier said in a press release. "Our goal is to offer seamless, integrated service to people in the community when they need it most and ultimately improve neighbourhood safety. This is an important resource for the health and well-being of families and children who may be at risk."

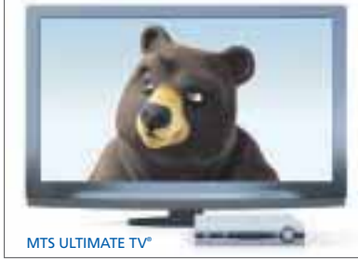
The province is spending $600,000 over three years on a pilot project in a 21-block area.

If it's successful, Selinger says it may be expanded to other areas. The goal is to reduce violent crime in the area by 25 per cent.

Winnipeg Police Chief Devon Clunis, who has spent his first year talking to media about tackling crime with a multi-pronged approach, said this is a first step.

"This initiative is foundational to building community capacity, in working to create a culture of safety, tackling the root cause of crime in our community," said Clunis.

THE CANADIAN PRESS
WITH FILES FROM METRO



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Plessis Road

City may have to pay millions more for underpass

The city may be on hook for millions of dollars that the feds claim are currently ineligible on the $77 million Plessis Road underpass project, according to a report to be delivered at Thursday's finance committee meeting.

The quarterly report provides a "worst-case scenario" look at the Transcona project, said committee chair and ward councillor Russ Wyatt.

"When you have a capital project and everybody announces that they're equal partners, you'd like to believe that they're equal partners," Wyatt told Metro earlier this week.

"The report gives a worst-case scenario in terms of ineligible costs, but we're hoping that can be reduced."

In the report, city officials estimate the ineligible costs to be $10.4 million, of which up to two-thirds would be the city's responsibility.

The city believes that by extending the completion date to March 31, 2016, from the current March 31, 2015 date, some of those ineligible costs could be recuperated.

However, the city still expects to have two lanes open by the end of 2014.

The Building Canada Fund estimated in June of 2012 that the Plessis underpass project would cost $75 million, with their contribution capped at $25 million.

According to the city's figures, that contribution now stands closer to $22 million.

BERNICE PONTANILLA/METRO

Assiniboine Park. Tiger headed to Saint John zoo

An Amur tiger cub born in the Assiniboine Park Zoo will be moving to a new home this week.

Sarma, a female cub born to tigers Kendra and Baikal, will be heading to Saint John, N.B., and will make her home at the Cherry Brook Zoo, where she will participate in the North American Species Survival Plan (SSP).

Sarma, one of the tiger cubs born two years ago, will be moving to a new zoo. METRO FILE

"Sarma's at the point in her life where she would typically leave her mother and she's going to an excellent facility that is thrilled to welcome her," said Dr. Brian Joseph, Director of Zoological Operations. METRO

Attempted murder. Cops searching for suspect, 14

Police are searching for a 14-year-old after a 17-year-old was shot through a car window in June.

Police said they responded to the area of Sherbrook Street and Wolseley Avenue on June 24, 2013, at about 1:30 a.m., where they say a young man was sitting in a vehicle with his friends. Police said a shot was fired in the direction of the car, striking the teen. He remains in critical condition.

Winnipeg police got a court order to allow media to publish the name and photo of the suspect, who is a 14-year-old boy.

Matthew Jonathon McKay COURTESY WPS

Police have issued a Canada-wide warrant for Matthew Jonathon McKay, 14. He is described as aboriginal, 5'10" tall, 138 pounds with brown hair, brown eyes and various gang tattoos. METRO

Council shuffle a missed opportunity: Orlikow

Coun. Devi Sharma was voted in as speaker on Wednesday, the first woman speaker in the city's history. BERNICE PONTANILLA/METRO

Hold the applause.
Coun. Sharma becomes first woman speaker

BERNICE PONTANILLA
bernice.pontanilla@metronews.ca

A city councillor called a reorganization of Winnipeg city council on Wednesday a "missed opportunity" to show that municipal affairs will be handled differently in the last year before the civic election.

Coun. John Orlikow, one of three members to vote against the reorganization, said he's against Mayor Sam Katz "whipping" his members of executive policy committee into voting a certain way.

"At the end of the day, that's what got us into trouble," said Orlikow, referring to statements by other councillors that they were forced to vote in favour of now ex-CAO Phil Sheegl.

Orlikow said a prime example was the election of Coun. Devi Sharma as speaker, adding that while Sharma is a capable person, many councillors wanted to see Coun. Dan Vandal take on that role.

"I'm against the way she got elected and she got elected by the whip, EPC was told to elect Devi," added Orlikow.

For her part, Sharma said she was looking forward to her role as speaker — the first woman to assume that role in Winnipeg council history — and doesn't believe she was elected because she's female.

"The role of speaker, it requires one to operate with the utmost integrity and fairness, and I believe that I can bring that ..." said Sharma.

Katz said council made history on Wednesday, adding that Sharma is a very competent individual.

"Can't figure out why it's taken 140 years," Katz said.

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Now the hard part. Tories scrambling to figure out the small print in those three Senate suspensions

Scandal on his doorstep: Prime Minister Stephen Harper answers questions in the House of Commons on Wednesday. SEAN KILPATRICK/THE CANADIAN PRESS

Questions, questions … The Conservative government is scrambling to figure out what the suspensions of three of its own senators actually mean.

Tuesday's suspensions of Mike Duffy, Pamela Wallin and Patrick Brazeau for allegedly fraudulent expense claims are without precedent and the government still hasn't figured out all the answers.

Are the three entirely off the public payroll, as Prime Minister Stephen Harper claims?

Is Duffy eligible for a disability allowance?

Will the trio's time in political purgatory — as much as two years — count toward the six years of service needed to be eligible for a generous parliamentary pension?

Good questions — and it's up to the Senate to answer them, said Treasury Board President Tony Clement, the chief guardian of the public purse.

Quoted

"They've been making this whole process up as they go along."

James Cowan, Senate Liberal leader, claiming the Tories rushed the suspensions through.

"You're asking very legitimate questions and there should be answers to those questions," Clement said Wednesday, stressing that the Senate runs its own internal affairs.

"I honestly don't know the answer to that."

Claude Carignan, government leader in the Senate, called the questions "technicalities" that will be sorted out by the administration.

Wallin's lawyer, Terrence O'Sullivan, told Global News she will consider legal action if the Senate tries to tamper with her pension eligibility. THE CANADIAN PRESS

Ford: No, no, no!

Friends, foes plead.

Toronto mayor refuses to step aside and get some help after his crack bombshell

Not a care in the world? Toronto Mayor Rob Ford shows staffers' children around city hall on Wednesday — Take Your Kids To Work Day. CHRIS YOUNG/THE CANADIAN PRESS

Crack-smoking Toronto Mayor Rob Ford has united the political spectrum.

Both conservative and left-leaning politicians are telling him to step aside in the wake of his bombshell admission he has smoked crack cocaine during his time in office.

When the Toronto Star and the U.S. website Gawker first reported in May that a video showed the mayor smoking crack, Ford denied it and his closest allies stood by him.

But now that he has admitted to the drug use and police have said they have the video, politicians of all stripes are urging him to get help.

Deputy Mayor Norm Kelly said Wednesday: "I'm inviting him today ... to take a pause with all its advantages, because it's the one option that looks after all of the issues on the table."

Ontario Opposition Leader Tim Hudak said that if Ford called him for advice he would tell him to put his family first and get healthy.

Fervent City Hall ally Coun. Frances Nunziata said she and fellow supporters are urging him to take a leave of absence. "I was hoping he would listen to us, as strong supporters."

Right-leaning Coun. Giorgio Mammoliti stressed there is no need for panic.

"We have a very capable deputy mayor and dedicated councillors to carry forward with the fiscally responsible agenda we were elected to implement, he said.

Municipal law makes no provision for the mayor's forced removal from office unless he's convicted and jailed for a criminal offence, and the province has said it has no plans to amend the law. "Obviously these are troubling allegations and the city has tools at its disposal should they choose to use them," said Municipal Affairs Minister Linda Jeffrey.

"We have no plans to step in. There's an ongoing investigation," Jeffrey added.

Coun. Denzil Minnan-Wong, who plans to table a non-binding motion asking Ford to take a temporary leave of absence, said he's "concerned" about the possibility City Hall hasn't seen the end of revelations about the mayor.

"I don't know what it is, but there's more information that will likely come out." THE CANADIAN PRESS

Making a hash (tag) of it!

The Twitter-sphere is buzzing — thousands have issued scolding tweets about the behaviour of Rob Ford.

- **UH-OH.** Rob Ford, a professor at the University of Manchester in Britain, has received a barrage of fiery tweets — and he's not too happy.
- **NOT AMUSED.** "It seems the other Rob Ford is in trouble again," the U.K.'s Ford tweeted. "Torontonians, I am not him. I am much more boring."
- **LAST STRAW.** He also tweeted: "Not fat, not Canadian, not a mayor of anything."

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Saudi crackdown

Migrant shot in workers' purge

Saudi police killed an Ethiopian migrant who tried to flee arrest, authorities said Wednesday.

It came as a crackdown on foreigners working illegally in the kingdom widens with more than 16,000 arrests.

A task force of 1,200 Labour Ministry officials is combing shops, construction sites and restaurants in search of foreign workers without proper permits. THE ASSOCIATED PRESS

Swiss theory

Radioactive poison may have killed Arafat

Swiss scientists have found evidence suggesting Yasser Arafat may have been poisoned with a radioactive substance, reports said Wednesday. Palestinian officials have long accused Israel of poisoning Arafat, a claim it has denied. He died mysteriously at a French military hospital in 2004 after falling ill at his Israeli-besieged West Bank compound. THE ASSOCIATED PRESS

Google it

Web giant floats a barge theory

Internet giant Google says it is exploring using a large barge as an interactive learning centre.

A Google statement Wednesday may help end weeks of speculation about structures on two barges, one being built in the San Francisco Bay, another off Portland, Maine.

"Google Barge ... A floating data centre? A wild party boat? Sadly, none of the above," says Google. THE ASSOCIATED PRESS

A toxic relationship?
Canadians have trouble trusting telecom providers

Complaints about wireless data, roaming and Internet bandwidth charges have more than doubled, with Canadian consumers showing increasing distrust of the bills they get from telecom providers, says the industry's watchdog group.

Billing charges involving these three issues generated customer complaints more than 1,500 times in the past year, according to the annual report by the Commissioner for Complaints for Telecommunications Services released on Wednesday.

The non-profit group helps resolve disputes between consumers and telecom service providers.

Howard Maker, commissioner and CEO of the organization, said people have difficulty understanding how their data use is measured and telecoms are falling short on explaining the charges.

"It's not tangible. People really have to rely on their service provider and many Canadians are not prepared to do that," said Maker.

Hard to quantify

"You can't wrap your arms around a gigabyte of data."

Howard Maker, commissioner for Complaints for Telecommunications Services

He added the industry should do a better job of relaying how data charges accumulate, such as providing consumers with documentation of the data used upon request.

"In no case that we reviewed did we find a service provider which offered a way to independently verify that the amount of data measured was accurate," the report said.

"We again urge the industry to take greater steps to instil confidence in the metering and billing of data, roaming and bandwidth charges."

THE CANADIAN PRESS

The green rush: Investors high on potent profits in U.S.

MassRoots has rolled legalization of marijuana in three U.S. states into a high-grade social-media app for consumers. CONTRIBUTED

Budding business. The legalization of marijuana in some U.S. states has sparked massive growth, with $2.3B in projected sales in 2014

KIERON MONKS
Metro World News in London

A year after the first three U.S. states legalized marijuana, it has become an irresistible commodity in a booming industry. Conformation of the revolution came in Seattle this week, where investors paid over $1,000 US just to attend a start-up fair and have the chance to buy in.

"It's an extremely professional event full of high-quality opportunities," says Isaac Dietrich, CEO of MassRoots, a social-media app for consumers. The 21-year-old has secured $150,000 US in investment from hedge-fund managers, and the only way is up.

The "gold rush" includes projected sales figures of over $2.3 billion US next year, according to investors circle ArcView, representing growth of 64 per cent — the fastest of any domestic industry.

Mellowing out on marijuana

A recent Gallup opinion poll showed 58 per cent public support for full legalization. Jim Willett, 62, ex-navy and social conservative, is now among those pro-pot.

- "It's a much broader and more diverse type of company than the early days of just selling (marijuana) pipes," said Willett, who has made $750,000 US from a $150,000 US investment in a specialist marijuana security firm, and holds software and agricultural shares too.

Hire a veteran

Starbucks brews up plan to give war vets jobs

Starbucks says it plans to hire at least 10,000 veterans and military spouses over the next five years.

The Seattle-based coffee company says it will develop a system dedicated to matching the skills of veterans and military spouses with jobs throughout its organization. Starbucks says it has nearly 200,000 employees worldwide.

Several companies in recent years have committed to hiring veterans or military spouses. Earlier this year, for example, Walmart said it planned to hire more than 100,000 veterans over the next five years.

THE ASSOCIATED PRESS

B.C. tree planters

Discrimination case nears end

The B.C. Human Rights Tribunal will hear final arguments next month as it considers the case of a group of tree planters who allege they endured slave-like conditions and discrimination while working at a remote camp in southeastern B.C.

The roughly 50 planters, many of them recent immigrants or refugees from Africa, complained about the conditions of the Khaira Enterprises Ltd., camp in July 2010.

Forests ministry officials shut down the camp after the planters were discovered in filthy conditions, without proper shelter or clean water.

THE CANADIAN PRESS

Rogue rollbacks

Walmart website posts unreal prices

Treadmills for $33? Computer monitors for $9? The deals are too good to be true — even at Walmart.

It turns out they're not.

Walmart says a "technical error" caused certain products to be priced absurdly low or high on its website Wednesday morning.

The company said late Wednesday that it had resolved the issue and walmart.com is now operating normally.

A spokesman said that the company is notifying customers who ordered these items that their orders have been cancelled and they'll be refunded in full. THE ASSOCIATED PRESS

Random biz fact of the day

88%

The job rejection rate if you have a photo of yourself on your CV.
NEXCAREER

FENG LI/GETTY IMAGES FILE

Market Minute

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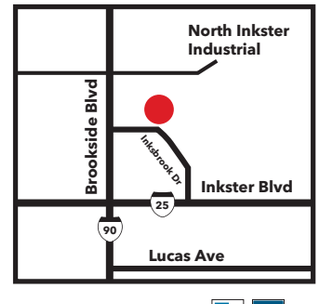

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Douglas Coupland

Douglas Coupland's latest novel, Worst. Person. Ever., is available from Random House Canada.

Day 4

metronews.ca/temp

Who's the boss?

Meet and grit: How to get ahead

You've likely heard the saying "It's not what you know, it's who you know."

While some might view temp work as just a way to make ends meet, it could be an opportunity to get a better job down the road.

Human-resources expert Laurie Ruettimann told monsterworking.com that being a temporary employee might not land you a full-time gig with a certain company, but the people you connect with could open up future employment doors for you. METRO IN EDMONTON

Social security

A way to get your foot in the door

While the money isn't always great, the payoff can be "unbelievable," said a consultant at Supertemp in Halifax, who declined to be identified.

"You meet a lot of clients and companies you wouldn't have a foot in the door with otherwise," she said, adding that about 25 per cent of Supertemp's clients transition to full-time work. METRO IN HALIFAX

GETTY IMAGES

Temp's Lack of Jeans Day Spirit Irks Co-workers

I walked into the office the next morning only to experience that sickening pang we all dread: jeans day — enforced perkiness among the girls, while the guys make theatrical, creepy, ass-gazing gropey faces in the lunchroom. No jeans for me.

My jacket wasn't even off when Sarah No. 3 stuffed a wad of documents covered with sticky notes into my hand. "I need these alphabetized like we did last week."

"Fine."

She stared at me.

"Is there a problem?" I asked.

"You know, it wouldn't have been so hard to throw on some jeans today."

"I'm not a very jeans-y person."

"Morale is really down around here and we need some fun."

"OK…"

"It's not even for us, Shannon. It's for the kids."

I gagged and then the phone rang: "Good morning. Taylor, Wagner & Kimura Filter Systems, a proud patriotic company since 1899. One moment, I'll connect you." Then the Danimal rolled up to the desk, winking like mad. "How was last night's, ummm … date?"

"Date? It wasn't a date. It was Mister McFunbury's for exactly 120 minutes."

"And what was Mr. Xu like?"

I wanted to keep my secret. "Nice enough. Limited English, though."

"Did he say anything about the company I should know about?"

Boy did he ever! "No. Mostly we just stared at the How I Met Your Mother reruns playing on the screen above the salad bar." A total lie. "I don't think he's very espionage-y."

"Oh." Danimal seemed let down.

Just then Kyle walked in with a delivery. "Hot and heavy at McFunbury's last night, huh?"

I was peeved. "What the —? It's none of your business, Kyle. And who told you?"

"I was driving back from the oil refinery. Saw you there with your date. Senior's Night, too—rocking!"

Jeans day — enforced perkiness among the girls, while the guys make theatrical, creepy, ass-gazing gropey faces in the lunchroom.

"The refinery? Why were you there?"

"I'm applying for a job."

"Oh." Kyle was acting as if he and I are somehow a real couple. At the same time, there I was getting surprisingly verklempt thinking of no more Kyle, with him working at that big gross refinery for the rest of his life.

Kyle said, "I'm sick of being a temp on wheels, and it's occurring to me that I'll never even be middle class let alone some big success story, and maybe I need to get my foot in the door at a place that is never going to go out of business — hence oil."

The phone rang; it was Xu. "Gotta take this, guys." I picked it up. "Good morning. Taylor, Wagner & Kimura Filter Systems, a proud patriotic company since 1899."

Kyle and the Danimal lumbered off.

I lowered my voice into the receiver. "Hey Shoeboy. How you doing?" TO BE CONTINUED...

Random fact of the day

We're obsessed with hole foods:

- There are more doughnut shops in Canada per capita than any other country.

SOURCE: CBC.CA

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NOT GOING TO (C)RACK AND RUIN

HE SAYS

John Mazerolle
metronews.ca

Take a deep breath, everyone.

I'm not going to make a single crack-related pun, because as a front-line witness to this extraordinary week I think it would be in everybody's best interests if I made multiple crack-related puns.

I live in Toronto, and can't begin to explain how dreamlike it's been since police found the video of Mayor Rob Ford smoking cracky tabaccy.

It's one thing to see it from a distance and laugh, but when it's happening right in your city and — uh, hold on, the pro wrestler Iron Sheik just arrived at city hall to challenge Ford to a fight — as I'm writing this.

This will be my last column. I'm off to live in the woods.

Crack is wack: The last few days have been unreal even without professional wrestling; it's like I've been ingesting some intense, illegal narcotic that gives intense feelings of euphoria and disorientation. (EDS: Will be more specific when I think of one.)

As one example, Ford, again as I write this, is showing kids around city hall for Take Your Kids to Work Day. Meanwhile, one of the local news papers has published a lifestyle article, "How To Talk To Your Children About The Mayor."

I live in the Twilight Zone.

Ford is a surreal mayor to begin with. His successful platform of law, order and honesty from an average Joe is an awkward fit for a disorderly crack-smoking liar from a well-to-do family. He also says he's pro-car, but I'm starting to think the next round of court documents will show that whenever nobody's looking he hops on a bicycle.

At least half my conversations lately have been with friends from outside the city who ask: "So, uh… what's up with your mayor?" They ask in a curious but cautious tone, the way you might ask a friend about their upcoming sex change. "We love you no matter what, but could you explain it to me?"

Makes me wonder what it's like at home for people who support Ford. Do they get calls from out-of-province friends who say, "Saw your mayor smoking crack on the news. So jealous! Mine just flips burgers and cuts ribbons."

I used to try to explain Ford's appeal — the suburban support, the fiscal conservatives, but from now on I'm just going to say that 45 per cent of Torontonians adore crack. The city's just as liberal as you've heard, everyone! Pot, schmot. Let's legalize everything!

Besides, I'm not worried about our international reputation the way some people are. It's not like people aren't going to London, England, because of Mayor Boris, who from a distance sometimes seems like a Ford that drives on the left. And I don't think many people look at Jeffrey Dahmer and think, "Well, that's Wisconsin for you!"

I'm done worrying about Ford. As the mayor himself might say, we need to move forward, not crackward.

I say Toronto — and Canada — should embrace its crazy characters, the mayor included. Otherwise we might go insane. Or put another way, we laugh that we may not crack.

And ... exhale.

ZOOM

Mudslinging? It's mud-singing!

DANIEL TRIM/REX FEATURES

Funny fish seem to be operatic

These wide-mouthed amphibious fish look like they are duetting in an audition for a singing talent show. Wildlife photographer Daniel Trim couldn't believe the strange display unfolding when he spent time watching a group of mudskippers (Oxudercinae).

He observed them pulling a range of funny poses as they languished in the mud at Krabi in Thailand.

"The two mudskippers became very aggressive and lined up side-by-side and postured making strange 'popping' and 'gurgling' noises before viciously attacking each other for several minutes. The loser did eventually retreat with only its pride in tatters," Trim said.

METRO

Living the life

- These amphibious fish live in the Indo-Pacific region and the Atlantic coast of Africa. Many species of mudskipper spend 90 per cent of their time on land.
- These fish fill their gill chambers with water, creating an oxygen tank that allows them to breathe out of water.

Quoted

"This may look like two drunk friends singing their hearts out but this is a territorial display as one male ventures too close to another's burrow."

Daniel Trim, 26, wildlife photographer

Clickbait

ANDREW FIFIELD
andrew.fifield@metronews.ca

SCREEN GRAB

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W3 Schools:
The grandaddy of them all, W3 offers free tutorials in pretty much any development technique you'll need to know in a clean and easy format. An easy recommendation for somebody looking to learn. (w3schools.com)

Code Racer:
Gawd! Lessons and tutorials are just soooooo boring, though, right? How about a little gamification, instead? Swiftly code your way through a series of challenges to get ahead of the competition on the race tracks. Badges. Achievements. It's like Candy Crush, but worth your time. (coderace.me)

Mozilla Developer Network:
A massive wiki curated by devotees of an open web, you'll find a great mix of demos, tutorials and developer guides. Brush up on your skills here before challenging foes on the Code Racer track if you happen to be a sore loser. (developer.mozilla.org)

Twitter

@metropicks asked: Canadians are known for politeness, hockey talents and Bryan Adams. Oh and a crack-smoking mayor. What do you think of our new reputation?

@serpentina66: At least now we can sit at the 'cool' table at the UN.

@MadonaW: People act like he's the only person in office that has done anything "bad" I say random drug tests for all politicians #whatnow

@Jihzay_: I bet a surprising amount of mayors smoke crack. Most just avoid video cameras.

@stopspanglish: Ahem, *Toronto* is known for having a crack-smoking mayor.

@Vokal_Apinyawns: @chelseahandler brought @TOMayorFord up on yesterday's show. I am concerned about our reputation. #RealPriorities

@livelifeinneon: only a matter of time before we had some scandal. Maybe now people will stop saying "Eh" to us all the time.

@SteveDodd: NO NO NO Toronto is known for its mayor. He doesn't represent Canada thank you.

Follow @metropicks and take part in our daily poll.

WE WANT TO HEAR FROM YOU: Send us your comments: winnipegletters@metronews.ca

metro

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SCENE 2

Don't even get him started on your caps lock

Sweating the small stuff. Tiny things that get this comic's goat

BACKSTAGE PASS
Jared Story
winnipeg@metronews.ca

For Orny Adams, it's the little things that make life ... so freaking frustrating.

In his 2010 one-hour comedy special Orny Adams Takes The Third, the American comic and star of MTV's Teen Wolf takes umbrage with laundry, GPS, texting and the arrangement of buttons on your computer keyboard.

"I remember there was a big debate over whether I could really be that upset that the caps lock key is that close to the shift," says Adams, 42, on the phone from a stop in Moncton, N.B., on the 2013 Just for Laughs Comedy Tour.

"It's the little things that keep beating me down. You should never walk away from my act and go, 'That guy's angry.' It's justified frustration. What's all the noise the dishwasher's making for the first five minutes before it introduces water? Ga-ga-ga-ga-ga-ga. You open it to add a dish, there's no water! You can't do anything without water. Is it counting dishes? What's it doing?"

Adams delivers his aggravation with an adrenalized, almost manic energy. But, at the same time, the 20-year stand-up vet is an incredibly meticulous comedy writer. "I come from a different line of comedians, which is Jerry Seinfeld and Garry Shandling, and why I connect to those guys is because we're fascinated with wordplay," Adams says. "I remember having a discussion with Shandling years ago about a bit I do about this guy who shot his attorney. If you do that bit, but instead of saying "shot his attorney" you say "shot his lawyer," it doesn't get a big laugh at all. It's the same bit, the same meaning, but the word "attorney," the hard t, gets a bigger laugh. That, to me, needs to be studied and examined and understood from a mathematical standpoint."

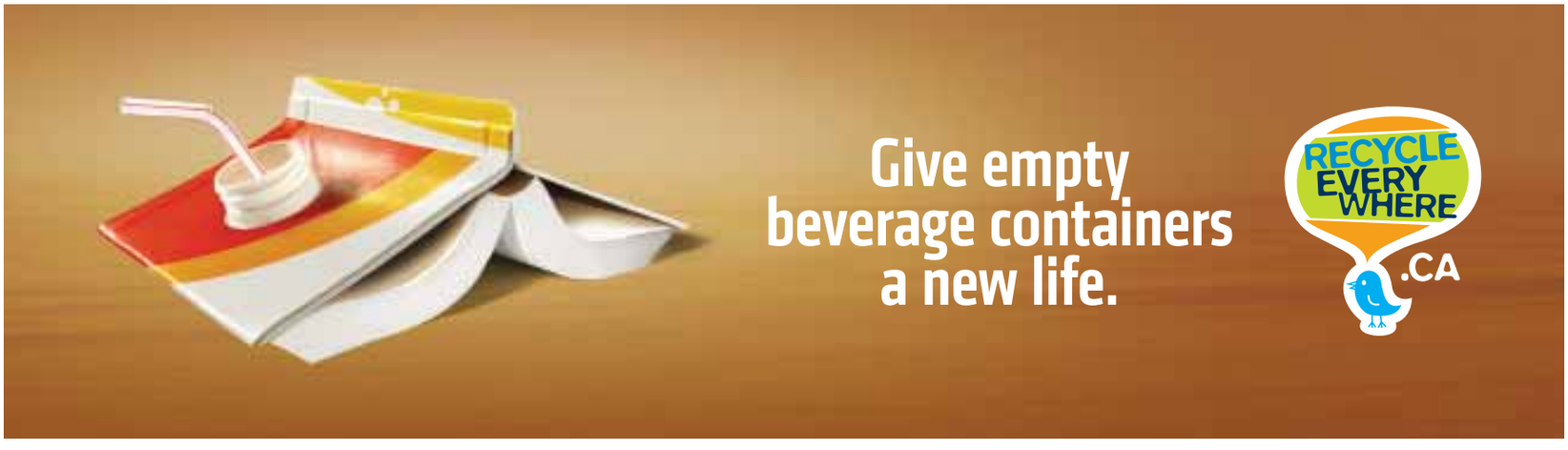
Punchline precision isn't the only way Adams is connected to Seinfeld. Adams was featured in the 2002 documentary The Comedian, which focused on Seinfeld, post-sitcom, testing his new routine in the clubs.

Adams is currently working a whole new hour, but says he isn't of the George Carlin, Louis C.K., "record it, then trash it" comedy mindset.

"I feel, unlike many comedians, if you're still emotionally attached to something, like if I'm onstage during this tour and something triggers my dryer sheet bit, I wouldn't be opposed to doing it."

The 2013 Just for Laughs Comedy Tour stops at the Burton Cummings Theatre on Tuesday, Nov. 12. Also on the bill are Darrin Rose, Alonzo Bodden, Jeremy Hotz and Ben Seidman. Tickets are $54 and $48 at Ticketmaster. Showtime is 7:30 p.m.

American comic Orny Adams is part of the 2013 Just for Laughs Comedy Tour. CONTRIBUTED



SEE WHAT'S NEW... CHECK OUT OUR LATEST OFFER ON PAGE 10 SHOPPERS DRUG MART

Maybe it's because the indignities suffered by unpaid college students and post-grads provides sexier fodder, but Hollywood is much more enamoured with interns than temps. The spotlight hasn't completely eluded temporary workers, although sunny movies about short-term desk jockeys are in short supply. Temp flicks tend to go dark.

MIKE DOJC/FOR METRO

5 Temps on film

Clockwatchers

Clockwatchers casts an incisive eye on the everyday travails faced by short-term jobbers (Toni Collette, Parker Posey and Lisa Kudrow) from nobody knowing your name to dealing with maladroit managers, and being shunned in the cafeteria by permanent co-workers. **Lasting Effect:** This office-culture classic set the bar for future films about mind-numbing drudgery, patronizing bosses, and grand theft office supplies.

The Temp

When a cookie company exec's admin assistant takes a leave of absence, the temp who fills in (Lara Flynn Boyle) appears to be a miracle worker. But alas, this is a thriller — so she could possibly be a psycho. That means there's a mounting body count and a twist at the end as tends to be the prerogative of early '90s flicks in the Basic Instinct mould. **Lasting Effect:** Lara Flynn Boyle's bad girl cred remains intact. She recently played the evil witch in Hansel & Gretel Get Baked.

In the Company of Men

In order to get revenge on womankind two middle managers (Aaron Eckhart and Matt Malloy) conspire to emotionally destroy a deaf temp. They make a pact to make her fall in love with each of them and then break her heart. **Lasting Effect:** Neil LaBute's filmmaking career achieved liftoff after this adaptation of his play. Critics salivated over this envelope pusher and kept on drooling until he remade The Wicker Man.

Haiku Tunnel

Absent both Japanese poetry or an underground passageway, this art house agony-of-office-work flick centres around a serial temp in both his career and personal life who is placed at a law firm where he takes on a permanent position. The change from temp to perm wreaks psychological havoc and the former temp can't seem to complete a menial task of mailing 17 of his boss' letters. **Lasting Effect:** The expression "go perm" received a mild pickup.

Office Space

This cubicle comedy about working stiffs driven to the edge by their Kafka-esque work environment is a Gen X fave. Office Space may not ostensibly be about temping but it's worthy of inclusion. The inspiration for this classic was a soul-sucking temp job director Mike Judge had in which he was tasked with alphabetizing purchase orders. **Lasting Effect:** A red Swingline stapler is featured prominently in the film but the company didn't have a model that colour — a set designer painted it. Spurred by rabid Office Space fans, Swingline debuted their Rio Red, still a hot seller.

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Justin Bieber. ALL IMAGES GETTY

Spray what you like about Justin but he loves graffiti

The website of Brazil's biggest news outlet published photos Wednesday it says show pop star Justin Bieber spray painting graffiti on a wall. And it adds that police want to question him about it. The O Globo newspaper reported that photographers snapped photos of Bieber as he painted graffiti on a wall of the former Hotel Nacional in Rio de Janeiro Tuesday morning. Defacing buildings is a crime in Brazil punishable by up to one year in jail and a fine. O Globo said police went to the mansion Bieber rented in Rio to question him, but he was not there. Phone calls and emails to the police department for more details went unanswered. Calls and emails to Bieber representatives Melissa Victor, Nick Styne and Aaron Rosenberg were not returned. In the Colombian capital of Bogota, where he performed last week, Bieber upset authorities when he spray-painted graffiti on a wall along one of the capital city's main avenues while being escorted by officers in a police car. THE ASSOCIATED PRESS

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

The Word

Is Will Smith stepping out with co-star Margot Robbie?

THE WORD
Dorothy Robinson
scene@metronews.ca

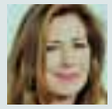
Will Smith reportedly had a steamy romp in a photo booth at a party with Focus co-star Margot Robbie, which may spell trouble for his allegedly shaky marriage to Jada Pinkett Smith, according to Star magazine. At the pre-Halloween bash in New Orleans, sources say Smith and Robbie slipped into the photo booth to pose for some snaps commemorating the night. "Once they pulled the curtain back to take the pictures, they let their inhibitions run wild, laughing, hugging and nuzzling each other in the dark," the source says. "He wasn't acting like a married man. He gave no signs that he was in a committed relationship." Smith and Robbie didn't stick around to collect the photos, though, as Smith's assistant snapped them up once they were printed. "After they left the party, they were gone all night," the source says. Apparently, Jada and Will Smith are living separate lives; they haven't appeared in public together since August. Smith has been in New Orleans for work since mid-September while Pinkett Smith has reportedly moved out of the family's home and is living with her brother, Caleb, in Calabasas, Calif. Is it bad that I'm OK with Will and Jada breaking up? They made it 15 years — that is several lifetimes for a union in Hollywood. What more do we want from them?

Abigail Breslin

Sun sets on Miss Breslin's innocent youth

Little Miss Sunshine star Abigail Breslin is apparently all grown up at 17 years old — at least grown up enough to have a 25-year-old boyfriend. Breslin has reportedly "just started dating" All Time Low singer Jack Barakat, according to E! News. Breslin and Barakat were photographed together at the premiere for her latest film, Ender's Game, and he "visited her on the set of her new movie." Her rep had no comment.

Twitter



@DanaDelany
When I was 5, a raccoon took a sandwich out of my hand. I think he's outside my bedroom glass door. #truelove4ever

@NiallOfficial
I'm havin the weirdest few days with this jetlag! Weird stuff keeps happening to me!

@ParisHilton
Trying to decide what to do for New Years. Getting so many offers from around world from so many amazing places that it's hard to choose.

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SHOPPERS DRUG MART

They give him Maison, when he's in need...

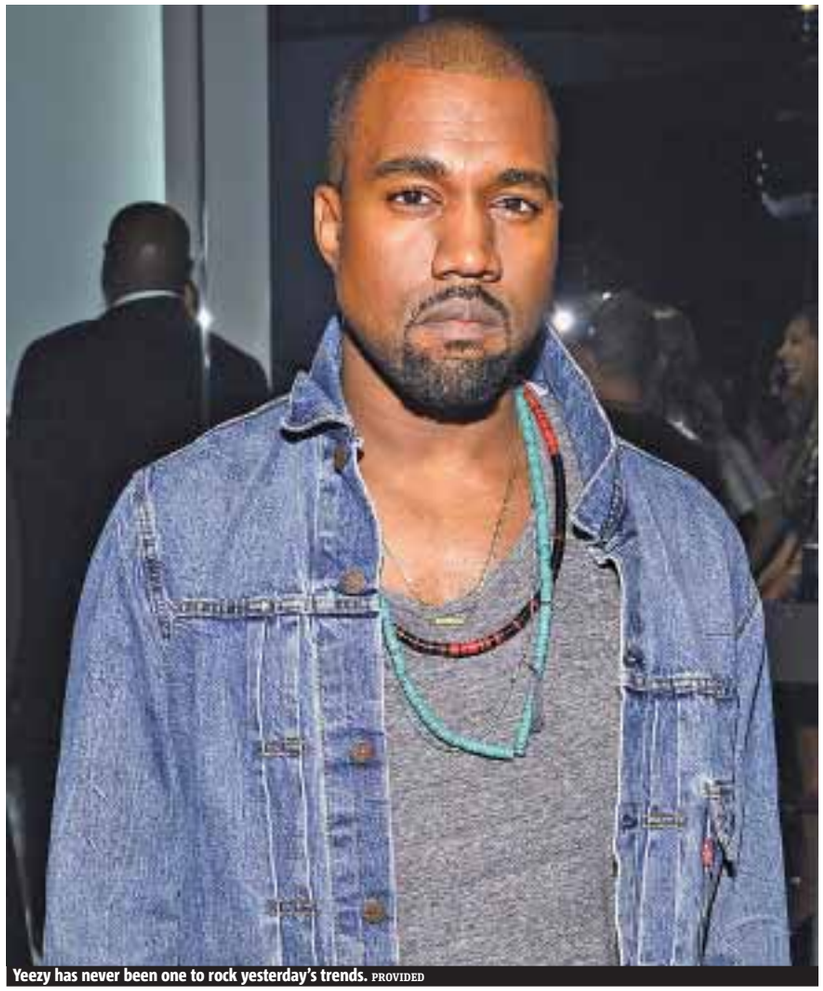
Tour de frock. From CD-Rom veils to re-purposed vintage gowns, Kanye West is determined to make fashion news, one way or another

ALICE TATE
Metro World News

It's been a big month for Kanye West. First, he puts a 15-carat rock on the finger of that small-time fiancée of his, Kim Kardashian. Next, he gets a giant wardrobe delivery courtesy of Maison Martin Margiela.

The French fashion house that has forever been shrouded in mystery has provided the singer with all of the outfits for his coming Yeezus tour. The extensive custom-made collection consists of 20 ready-to-wear pieces, 10 couture pieces, and a rumoured "exclusive" pair of trainers — we're intrigued.

The tour — the rapper's first solo concert trail in five years, which is taking him around North America — has unsurprisingly already garnered much music media attention. Heck, it even has its own Wikipedia page. But now, with the news of Margiela's involvement, it's caught the eye of the fashion world, too. We spoke to Margiela's team who answered the questions we were dying to know — except for the big one: will Margiela have any involvement in the wedding? For now, that one remains a mystery.



Yeezy has never been one to rock yesterday's trends. PROVIDED

How involved has Kanye been in designing the collection?
The collection is a re-work of Maison Martin Margiela's haute couture archive pieces. They have been chosen both by Kanye and the Maison. The Maison then researched new fabrics and volumes to reinterpret the pieces and match contemporary artist Vanessa Beecroft's scenography.

Can you guide us through some of the key pieces?
An elongated embroidered bomber jacket was remade from a 1900s lady's dress; a coat was made out of military blankets; and military jackets were assembled together to create an oversized cape. As for the veils, some have been re-interpreted from our archives, while others were created specially for the Yeezus tour. Four different veils complete the set— one is composed of marble pieces and another one is made from CD-ROMs. All are embroidered on a silk chiffon base.

How long has it taken to pull the outfits together?
It took approximately five weeks from the first piece of research to the final fittings.

Are celebrity relations and outfits a direction Margiela is looking to take?
The Maison still has a very discreet policy in terms of celebrity dressing but we always choose to work with people we feel close to.

Will any of the pieces from the tour retail?
None of these pieces will be sold. Similar sneakers can be found in store as they are Margiela classics but this pair were reproduced in special colours for the Yeezus tour.

Selective style

"The Maison still has a very discreet policy in terms of celebrity dressing but we always choose to work with people we feel close to."
Maison Martin Margiela team

Wanted. Maloles loafer

When you think of tortoiseshell you probably only associate it with eyewear. And rightly so, because it's rarely used outside of that narrow confine. That's why these Maloles loafers are Wanted-worthy — they take an underused material and make use of its full potential.

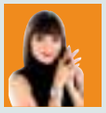
KIT GILBERT

Wanted. Eddie Borgo bracelet

Eddie Borgo will redefine how you look at cocktail jewelry. This gold-plated bracelet is inlaid with beautifully tonally balanced stones, including howlite, jade and oynx, bringing more to your jewelry box than your average, conventional cheap and cheerful pieces.
$746, mytheresa.com

KIT GILBERT

Twitter



JEANNE SPACE
Jeanne Beker
life@metronews.ca

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Stellar SS14 collection from @AltuzarraStudio this aft @agotoronto #Lunchwith MG benefit+WHAT a venue for a show!

Go Canada! LOVE."@SteveMartinToGo: When you're dining with Martin Short and Catherine O'Hara life is almost perfect.

Jacobs left his Marc. Louis Vuitton appoints new artistic director

Marc Jacobs left Louis Vuitton to focus on his own label after a 16-year partnership.

Louis Vuitton has named Nicolas Ghesquiere as its new artistic director, replacing the outgoing Marc Jacobs with the designer best known for his ties to the Balenciaga fashion house.

Louis Vuitton announced the appointment on its official Twitter account with a black-and-white photo of Ghesquiere. Jacobs parted ways with Louis Vuitton in September, although his namesake brand still falls under the LVMH umbrella. His replacement has been the subject of intense interest, both among investors for LVMH Moet Hennessy Louis Vuitton and in the fashion world.

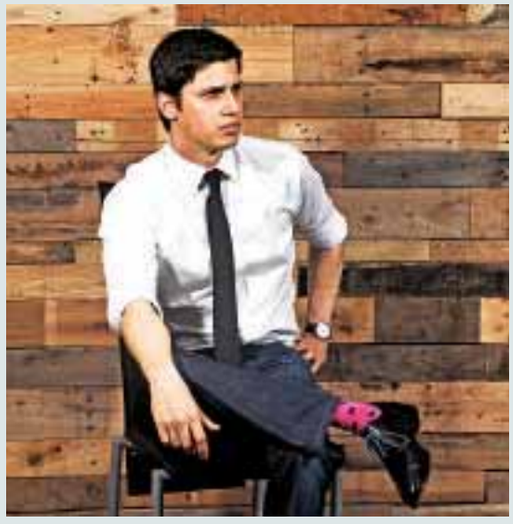
THE ASSOCIATED PRESS

Trends Report

- Socks are often thought of as a necessity, rather than a fashion accessory for men. But Jared March, founder of Socking Behaviour, wants to convince men to give more personality to their feet with stylish socks. Go online to Trends Report to get some style tips from Jared and to learn more about Socking Behaviour.

metronews.ca/voices/trends-report

Follow Irene on Twitter at @MetroIreneK or on Instagram at KUANIRENE



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HILL TOP RESEARCH

A Grilled Maple-Glazed Apple Slice a day keeps the taste buds happy

The recipe makes about 1 cup of glaze, but you won't need all of it. The extra can be covered and refrigerated for several weeks. It is delicious over pancakes, waffles, French toast or ice cream. It also is great used on chicken, turkey and pork.

1. Glaze: In small, heavy-bottomed saucepan over low heat, combine maple syrup, cider and sugar. Stir to dissolve sugar, then add the cinnamon stick, star anise and cloves. Bring to a simmer and cook until reduced by about a quarter. Stir in 1 teaspoon of the soy sauce. Taste and adjust with more, if desired. Let cool to room temperature, then remove the spices.

2. Heat grill to medium-low.

3. With apple corer, cut out cores and seeds from apples, leaving apples otherwise whole. Setting the apples on their sides, cut each into 1/2-inch-thick rings. Brush both sides of each apple ring with oil.

Ingredients

Glaze:
- 1 cup maple syrup
- 1/4 cup apple cider
- 1/4 cup dark brown sugar
- 1 cinnamon stick
- 2 whole star anise
- 1/8 tsp ground cloves
- 1 to 2 tsp soy sauce (optional)

- 2 large tart apples, such as Granny Smith
- Vegetable oil

4. When the grill is ready, place the apple rings on the grill grates and cook with the grill covered for 2 minutes per side, or until they have deep grill marks on both sides. Brush the tops of the apple rings with glaze, then cook for another 2 minutes. Turn over, brush with more glaze, then grill for another 2 minutes. **THE ASSOCIATED PRESS/ ELIZABETH KARMEL, AUTHOR OF SOAKED, SLATHERED AND SEASONED.**

Grilled Maple-Glazed Apple Slices

This recipe serves four. MATTHEW MEAD/ THE ASSOCIATED PRESS

For your phone

Lush Mixed Drinks (iPhone; $1.99)

MIND THE APP
Kris Abel
@RealKrisAbel
life@metronews.ca

The best guide to the most sought-after drinks, Lush uses playful animations and a simple navigation to make it easy to find and save drinks by flavour, ingredient and even movies.

Butter up your pork chops

The butter in this recipe balances and rounds out the smoke and the heat from the chipotle chili and the adobo sauce, and the toasted green pumpkin seeds add texture and eye appeal to the butter.

1. Butter: In a medium bowl mash or stir the butter until it is smooth and slightly fluffy. Add the chipotle, pumpkin seeds, chili powder and salt. Mix together, mashing with the back of a fork to make sure all the ingredients are incorporated. Taste, then adjust with additional salt, if needed.

2. Set a 6-by-12-inch sheet of kitchen parchment or plastic wrap on the counter. Spoon the butter onto it to form a log. Roll the butter up, then smooth out to form a round log about 5 inches long. Refrigerate until firm and easy to cut into rounds, about 15 minutes. The butter can be made in advance and stored, tightly covered, in the refrigerator for up to a week (or in the freezer for up to 3 months).

3. When ready to prepare the pork chops, prepare the grill for direct, medium heat cooking.

Pork Chops with Chipotle-Pumpkin Seed Butter

This recipe serves four. MATTHEW MEAD/ THE ASSOCIATED PRESS

4. Remove the butter from the refrigerator and cut four 1/2-inch slices off of the log (you will have some butter left over) and set aside.

5. Meanwhile, use paper towels to pat pork chops dry. Brush with thin coat of olive oil, then season with salt and pepper.

6. Place the chops directly on the cooking grate and grill for 5 to 6 minutes per side. The chops will be done when they feel "firm" to the touch and register 140 F at the centre. Remove the chops from the grill and top immediately with a piece of the butter.

7. Let chops rest 5 minutes before serving and allow the butter to melt over the top as it rests. If desired, serve with a second round of butter. **THE ASSOCIATED PRESS/ ELIZABETH KARMEL, AUTHOR OF SOAKED, SLATHERED AND SEASONED.**

Ingredients

Chipotle-Pumpkin Seed Butter
- 1 stick unsalted butter, softened
- 1 small chipotle chili in adobo sauce, drained and chopped finely
- 1 tbsp lightly toasted and cooled hulled pumpkin seeds (often called pepitas)
- 1/2 tsp ancho chili powder
- 1/2 tsp Maldon salt flakes or fleur de sel

Pork Chops
- 4 boneless centre-cut pork chops, 1-inch thick
- Olive oil
- Kosher salt and ground black pepper

Side. Skillet Cranberry-Apple Sauce & Pistachios

These fruits complement one another so wonderfully, there actually are numerous ways to combine them. You could even chop raw cranberries and apples, then toss them with sweetened lemon juice, red onion and minced jalapenos for a fresh salsa-like accompaniment.

1. In a large skillet over medium-high, melt the butter. Add the apples and cook until lightly browned on all sides, 5 to 7 minutes. Add the vinegar, water, brown sugar, cinnamon, cardamom and cranberries. Stir well and bring to a simmer. Cook until the liquid is thick and syrupy, 2 to 3 minutes.

2. Spoon the apple-cranberry sauce into a serving bowl, then top with the pistachios. Serve warm or at room temperature. **THE ASSOCIATED PRESS**

Ingredients
- 1 tbsp butter
- 4 large apples, peeled, cored and cut into 1/2-inch wedges
- 2 tbsp cider vinegar
- 1/3 cup water
- 2 tbsp brown sugar
- 1/2 tsp cinnamon
- 1/4 tsp ground cardamom
- 1 cup dried cranberries
- 1/4 cup crushed toasted pistachios

Double-duty daybeds

The daybed has been a furnishing staple for hundreds of years, and with good reason — it's the perfect blend of sofa and guest bed. It works in a small space as a double-duty piece, and in a large space, it can float in the middle of a room.

DESIGN CENTRE
Karl Lohnes
home@metronews.ca

Chic and colourful

It's a stylish lounge by day, but flips out into an oversized queen bed by night. Lubi Turquoise Sleeper Daybed, $999, cb2.com.

Storage solution

Simple lines, a stylish tufted mattress and storage drawers mean this works as a spare bed or home-office perch. Stratton Daybed With Drawers, $2,090, potterybarn.com.

Two-sided perch

Because this is open on each side, it's the perfect two-sided perch when floated in the middle of a long room. Natuzzi Sassi Leather Daybed, $1,800, sears.ca.

The all-rounder

A bed, couch and storage all in one. Ikea PS Daybed, $599, ikea.ca.

Room for a crowd

Extra length and traditional lines make this custom piece hip and happening. Nine Foot Field Bench, $4,500 US, johnderian.com.

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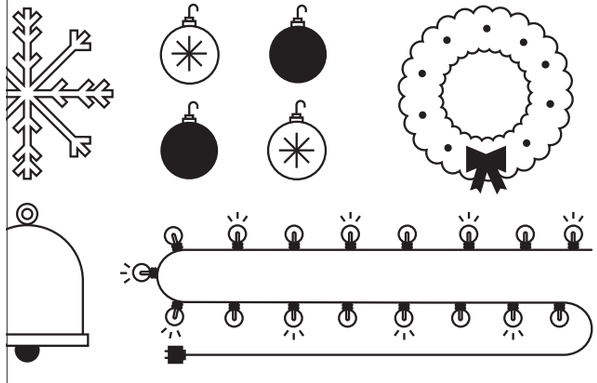

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CIS player of the week

Bisons' Demski rewarded for playoff heroics

Manitoba slotback Nic Demski earned the CIS football offensive player of the week award Wednesday after scoring three fourth-quarter touchdowns in the Bisons' dramatic 37-36 win over Saskatchewan last weekend.

His 32-yard TD catch with 83 seconds left in regulation helped Manitoba advance to the Hardy Cup final in Calgary on Saturday. Demski, a third-year arts student from Winnipeg, finished with seven catches for 115 yards. THE CANADIAN PRESS

Women's hockey

Canada edges U.S. early at 4 Nations

Natalie Spooner broke a tie on a 5-on-3 power play with 3:30 left and Canada beat the United States 4-2 on Wednesday night in the Four Nations Cup women's hockey tournament.

Brianne Jenner added an empty-net goal with 12 seconds to go, Haley Irwin and Melanie Daoust also scored, and Genevieve Lacasse stopped 21 shots for Canada. THE ASSOCIATED PRESS

Canada celebrates Melanie Daoust's goal on Wednesday in Lake Placid, N.Y. THE ASSOCIATED PRESS

Winnipeg's Grant Clitsome chases down Blackhawks forward Marian Hossa on a partial breakaway on Al Montoya, Wednesday night, at the United Center in Chicago. JONATHAN DANIEL/GETTY IMAGES

Jets' hopes to get hot doused in Chicago

Beer abuse. Winnipeg follows up big win vs. Red Wings with another loss to champs

On Wednesday

Blackhawks	Jets
4	1

Jonathan Toews and Patrick Kane scored in the first period, leading the Chicago Blackhawks to a 4-1 victory over the Winnipeg Jets on Wednesday night.

The Blackhawks also got goals from Brandon Pirri and Patrick Sharp in their fourth win in five games. Corey Crawford made 24 saves and defenceman Duncan Keith had two assists.

Winnipeg forward Michael Frolik received a standing ovation when he was recognized during a break in the first period in his first game in Chicago since he helped the Blackhawks win the Stanley Cup in June. Frolik, who played a pivotal role on Chicago's penalty-kill unit last season, was traded to the Jets for draft picks at the beginning of the off-season.

With the game in hand with 6:22 left in the third, Blackhawks forward Brandon Bollig got a big cheer from the sellout crowd when he drove Jets defenceman Adam Pardy through a glass panel in Winnipeg's end of the ice.

Pardy then was leaning over the boards and into the crowd when a fan took his helmet off and put it on. A woman also dumped her beer on Pardy before the officials were able to break up the scrum.

Devin Setoguchi scored his third goal for the Jets in the third period of his 400th career game, and Al Montoya had 24 stops in his second career game in his native Chicago.

It was the Blackhawks' second convincing victory over the Jets in five days. Chicago won 5-1 in Winnipeg on Saturday.

The Blackhawks grabbed control at the end of the first, jumping ahead 2-0 in a span of 2:25 while bouncing back from Sunday's 3-2 overtime loss to Calgary. THE ASSOCIATED PRESS

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No-fight club: Enforcers could be a dying breed

Jody Shelley is escorted off the ice after a fight as a Philadelphia Flyer in 2011. Enforcers like Shelley could be headed toward extinction as fighting is being phased out in the NHL and down the ranks of hockey. GETTY IMAGES FILE

NHL. Retired tough guy reflects on his career as hockey sees shift in rules, attitudes

Quoted

"You can't see what I've felt in a room with 20 guys knowing where I fit and knowing my value."

Ex-NHL enforcer Jody Shelley, on role as more than just a guy giving and receiving punches .

Jody Shelley had never been in a hockey fight before attending training camp with the QMJHL's Halifax Mooseheads in the 1990s. He figured fighting the biggest guy would get him noticed.

It worked.

"Then I didn't fight for four days and the assistant coach came up to me and said: 'Hey, great job the other day. But if you don't continue playing big, we've got a guy that's five-11 from Northern Quebec who we'd take over you,"' Shelley said in a recent interview. "And that was a subtle way of saying, 'Get going, do what you did Monday night or you're not going to be here Friday night."'

The six-foot-three Shelley eventually became the Mooseheads' captain, racking up 933 penalty minutes in 181 games along the way. If fighting didn't exist, it's unlikely he would've made the NHL, let alone play 627 games over the span of more than a decade.

"I wouldn't have even been on a roster. I wouldn't have made my major junior team," he said. "Not a chance."

With fighting on the decline in the NHL and the lower ranks of hockey, Shelley could be part of a dying breed of enforcers. He retired over the summer and became a broadcast analyst for the Columbus Blue Jackets but not before enjoying a respectable professional career.

Shelley's NHL stint took him from Columbus to San Jose to New York to Philadelphia, and along the way he gained an appreciation for his role as more than just a guy who gave and received punches.

"You don't go into it hoping to hurt anyone," the 37-year-old said. "You're just sticking up for your teammates and your organization and being proud of what you do and hopefully making everyone around you proud."

Shelley would have a hard time breaking into the NHL today. Forget even about the handicap of having to wear a visor and fight wearing a helmet — fighting itself isn't as much of a priority in the sport anymore.

A thoughtful speaker during his playing days, Shelley gets paid to offer his analysis now. But he isn't sure if fighting is heading toward extinction.

"It's tough to say," Shelley said after a long pause. "I would hope not. I would really hope not, but who knows?"

THE CANADIAN PRESS

Pulling punches

Through Tuesday, just 82 of 225 games played this season have included at least one fight, according to HockeyFights.com.

- There were a total of 30 in 86 playoff games last spring, and seven of those came in Game 3 of the Eastern Conference quarter-finals between the Canadiens and Senators.

Locker-room bullying

Dysfunctional Fins family hits home

CATHAL KELLY
Special to Metro

It's an important trope of sports that all of us who watch it sub in the word "family" when we think of "team."

That's what they're selling. You'll never be a brother. At best, you're a distant cousin. But you are all bound by a camaraderie.

This is why the NFL is jumping so hard on the Jonathan Martin-Richie Incognito story. It's gotten far more reaction, far more quickly than the concussion problem.

The concussion problem is a closed loop. It's players hurting players.

The Incognito problem — tormenting a teammate into some sort of breakdown — spins outward. It endangers the concept of family, and our imagined place in it.

GO TO METRONEWS.CA/VOICES FOR MORE FROM CATHAL KELLY ON RICHIE INCOGNITO.

NFL. Peers say lack of leadership has led to turmoil among Dolphins

A leadership vacuum may have contributed to the troubled relationship between Miami Dolphins offensive linemen Jonathan Martin and Richie Incognito, which has left both players sidelined and the team in turmoil.

The ongoing saga has raised questions about whether coach Joe Philbin and his staff were negligent in allowing issues between Martin and Incognito to fester. Current and ex-players around the NFL say the situation reflects a lack of leadership because teammates of Martin and Incognito didn't intervene.

NFL officials are trying to determine who knew what when, and whether Incognito harassed or bullied Martin. A second-year tackle from Stanford, Martin left the team last week and is with his family in California to undergo counselling for emotional issues. Incognito has been suspended indefinitely.

A senior partner in a New York law firm with experience in sports cases was appointed Wednesday by NFL commissioner Roger Goodell to investigate possible misconduct in the Dolphins' workplace and prepare a report that will be made public.

Jonathan Martin
THE ASSOCIATED PRESS FILE

"If the review reveals anything that needs to be corrected, we will take all necessary measures to fix it," Philbin said. "I believe in our players, I believe in our staff, I believe in our organization, the people around here. I know why I got into coaching, and I believe in the things that I've done."

The team built by Philbin and general manager Jeff Ireland has undergone heavy roster turnover after losing records each of the past four years. Of the 53 players on the squad, 20 are new to Miami this season.

THE ASSOCIATED PRESS

NHL

EASTERN CONFERENCE

ATLANTIC DIVISION

	GP	W	L	OL	GF	GA	Pt
Tampa Bay	14	10	4	0	47	35	20
Toronto	15	10	5	0	48	36	20
Detroit	16	9	5	2	40	41	20
Boston	14	8	5	1	38	28	17
Montreal	16	8	7	1	43	34	17
Ottawa	15	5	6	4	46	48	14
Florida	15	3	8	4	31	53	10
Buffalo	17	3	13	1	31	53	7

METROPOLITAN DIVISION

	GP	W	L	OL	GF	GA	Pt
Pittsburgh	15	11	4	0	48	33	22
Washington	15	8	7	0	50	42	16
NY Islanders	15	6	6	3	47	50	15
Carolina	15	5	7	3	29	45	13
NY Rangers	14	6	8	0	26	40	12
Columbus	14	5	9	0	34	40	10
New Jersey	14	3	7	4	26	42	10
Philadelphia	14	4	9	1	22	39	9

Wednesday's results
Pittsburgh at NY Rangers
Winnipeg at Chicago
Nashville at Colorado
Phoenix at Anaheim

Tuesday's results
Dallas 3 Boston 2 (SO)
Ottawa 4 Columbus 1
Washington 6 NY Islanders 2
Edmonton 4 Florida 3 (OT)
St. Louis 3 Montreal 2 (SO)
Carolina 2 Philadelphia 1 (OT)
Minnesota 5 Calgary 1
Phoenix 3 Vancouver 2 (SO)
Buffalo 5 San Jose 4 (SO)

WESTERN CONFERENCE

CENTRAL DIVISION

	GP	W	L	OL	GF	GA	Pt
Colorado	13	12	1	0	42	19	24
Chicago	15	9	2	4	52	42	22
Minnesota	16	9	4	3	43	35	21
St. Louis	13	9	2	2	47	31	20
Nashville	14	7	5	2	31	40	16
Dallas	15	7	6	2	40	44	16
Winnipeg	16	6	8	2	39	47	14

PACIFIC DIVISION

	GP	W	L	OL	GF	GA	Pt
Anaheim	16	12	3	1	52	40	25
San Jose	15	10	1	4	57	32	24
Phoenix	16	11	3	2	54	48	24
Vancouver	17	10	5	2	48	44	22
Los Angeles	15	9	6	0	43	40	18
Calgary	15	6	7	2	43	54	14
Edmonton	16	4	10	2	40	62	10

Note: Two points for a win, one point for overtime loss.

Thursday's games
All Times Eastern
Minnesota at Washington, 7 p.m.
Florida at Boston, 7 p.m.
Montreal at Ottawa, 7 p.m.
NY Islanders at Carolina, 7 p.m.
NY Rangers at Columbus, 7 p.m.
New Jersey at Philadelphia, 7 p.m.
Dallas at Detroit, 7:30 p.m.
Edmonton at Tampa Bay, 7:30 p.m.
Calgary at St. Louis, 8 p.m.
Buffalo at Los Angeles, 10:30 p.m.
Vancouver at San Jose, 10:30 p.m.

Friday's games
New Jersey at Toronto, 7:30 p.m.
Nashville at Winnipeg, 8 p.m.
Calgary at Colorado, 9 p.m.
Buffalo at Anaheim, 10 p.m.

MLS PLAYOFFS

CONFERENCE SEMIFINALS

EASTERN CONFERENCE

NEW YORK VS. HOUSTON

Wednesday's game — All Times Eastern
Leg 2 — Houston at New York, 8 p.m.

SPORTING KC VS. NEW ENGLAND

Wednesday's game
Leg 2 — New England at Sporting KC, 9 p.m.

WESTERN CONFERENCE

PORTLAND VS. SEATTLE

Thursday's game
Leg 2 — Seattle at Portland, 11 p.m.

REAL SALT LAKE VS. LA GALAXY

Thursday's game
Leg 2 — LA Galaxy at Real Salt Lake, 9 p.m.

NBA

EASTERN CONFERENCE

	W	L	Pct	GB
Indiana	5	0	1.000	—
Philadelphia	3	2	.600	2
Orlando	3	2	.600	2
Miami	3	2	.600	2
Charlotte	3	2	.600	2
Atlanta	2	2	.500	2½
Cleveland	2	2	.500	2½
Detroit	2	2	.500	2½
Brooklyn	2	2	.500	2½
Toronto	2	3	.400	3
Milwaukee	1	2	.333	3
Chicago	1	3	.250	3½
New York	1	3	.250	3½
Washington	1	3	.250	3½
Boston	1	4	.200	4

WESTERN CONFERENCE

	W	L	Pct	GB
Houston	4	1	.800	—
Golden State	3	1	.750	½
San Antonio	3	1	.750	½
Minnesota	3	1	.750	½
Phoenix	3	1	.750	½
Dallas	3	1	.750	½
Oklahoma City	2	1	.667	1
L.A. Clippers	3	2	.600	1
Memphis	2	2	.500	1½
Portland	2	2	.500	1½
L.A. Lakers	2	3	.400	2
Sacramento	1	3	.250	2½
New Orleans	1	3	.250	2½
Denver	0	3	.000	3
Utah	0	5	.000	4

x - clinched playoff berth; **y** - division; **z** - conference.

Wednesday's results
Orlando 98 L.A. Clippers 90
Washington 116 Philadelphia 102
Charlotte 92 Toronto 90
Indiana 97 Chicago 80
Boston 97 Utah 87
Golden State at Minnesota
Cleveland at Milwaukee
New Orleans at Memphis
Phoenix at San Antonio
Dallas at Oklahoma City

CFL PLAYOFFS

DIVISION SEMIFINALS

EAST DIVISION

Sunday's game — All Times Eastern
Montreal vs. Hamilton (at Guelph, Ont.), 1 p.m.

WEST DIVISION

Sunday's game
B.C. at Saskatchewan, 4:30 p.m.
Byes: Toronto (East), Calgary (West)

Horoscopes

♈ Aries
March 21 - April 20
Do you feel good about yourself or do you feel guilty about some of the things you have done? If it's the latter, don't worry: fate is about to provide you with an opportunity to make amends. Take it.

♉ Taurus
April 21 - May 21
If you have something to say, say it now because after today it won't be so easy to find the right words. It does not matter if you are right or wrong, it matters only that you get your opinions out into the world.

♊ Gemini
May 22 - June 21
Make an effort to talk to people about your dreams today. Don't be shy: Let them know what it is you desire most and how you intend to get it. If they are aware of your needs, they may be able to assist you.

♋ Cancer
June 22 - July 23
No matter how much you were looking forward to some down time over the next few days, the planets indicate you will have to put your social plans on hold for a while. It's your fault for leaving a task half-finished.

♌ Leo
July 24 - Aug. 23
Be wary of someone who wants to know all about you. It could be they are being friendly but it could also be they are looking for information they can use against you.

♍ Virgo
Aug. 24 - Sept. 23
You may think you have to adjust your long-term ambitions but from the look of your chart, you should let the current scenario work itself out.

♎ Libra
Sept. 24 - Oct. 23
Learn how to adapt because if you don't, you will be left behind. The world is changing by the day, the hour, the minute, and you must change with it. It's a matter of survival.

♏ Scorpio
Oct. 24 - Nov. 22
Is someone trying to confuse you or are you confusing yourself? From the look of your solar chart, it is most likely the latter. Get your head and then your act together! Life is simple when reduced to its essentials.

♐ Sagittarius
Nov. 23 - Dec. 21
The only way to resolve a disagreement is to refuse to argue about it. You should know by now that some people are so extreme in their views that they can never be reasoned with. Ignore them.

♑ Capricorn
Dec. 22 - Jan. 20
Jupiter, planet of good fortune, turns retrograde today but that does not mean your lucky streak is about to end. It does mean though that you need to take other people's feelings into account a bit more.

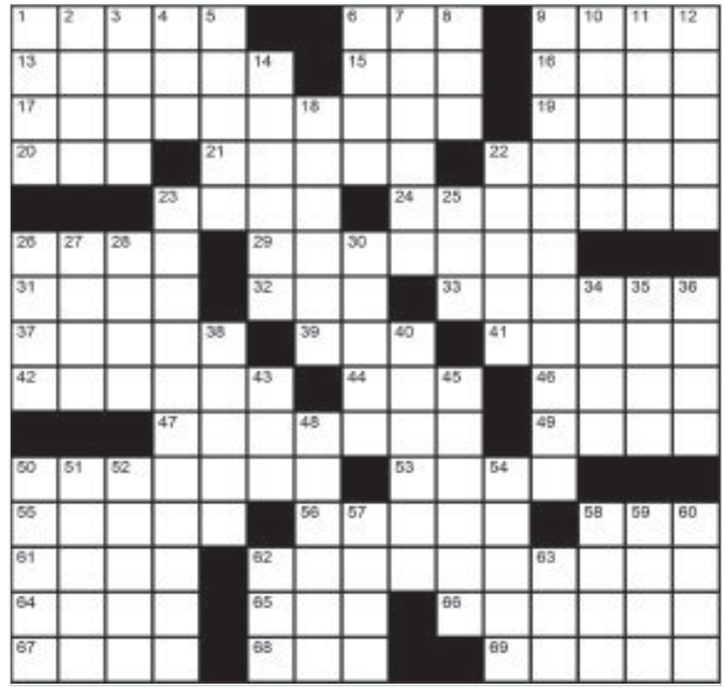
♒ Aquarius
Jan. 21 - Feb. 19
You may feel sorry that a friend is having problems but is there anything practical you can do to help? If there is, do it. If there isn't, stay out of the way.

♓ Pisces
Feb. 20 - March 20
A decision will have to be reviewed in the light of new information and, you must admit that you got it wrong. Mistakes are a fact of life. It's whether you learn from them that matters. **SALLY BROMPTON**

Crossword: Canada Across and Down

See today's answers at metronews.ca/answers.

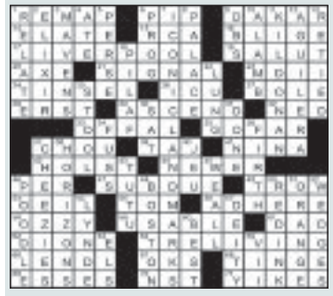
BY KELLY ANN BUCHANAN



Across
1. Toronto's CFL team, commonly
6. Fall behind
9. Alphabet sequence
13. Internet: 2 wds.
15. 1954 Rosemary Clooney hit: "This __ House"
16. "I need _ __." (Dusting demand)
17. Springdale, Newfoundland born actress Natasha
19. Fun construction set
20. Roosted
21. Trumpet-playing Muppet
22. "The Six Million Dollar Man" character Mr. Goldman
23. Horn honk
24. Sky's streaks of light
26. "Good Times" disco group
29. Airport northwest of Montreal
31. Wood strip
32. Singer Ms. Sumac
33. One of classical music's 'Three Bs'
37. Saint __ Mountains (Range where Mount Vancouver is)
39. Author Ms. LeShan
41. Violinist Mr. Stern
42. PMO = Prime Minister's __
44. Suffix meaning 'Sort of'
46. "Howdy!": 2 wds.
47. Bar sing-a-long
49. Panache
50. Much-studied-a-subject expert
53. Some trees
55. Secret chest
56. Things over there
58. Mantric syllables
61. Pines
62. "Hockey Night in Canada", for one: 2 wds.
64. Potato __ (Sort of soup)
65. Furthermore
66. Serena Ryder hit
67. Water's whirl-ee
68. Research paper, e.g.
69. Ms. Spacek

Down
1. Olympics participants, for short
2. Ms. Perlman
3. Fine fellow
4. Famous talk show maven ...her initials-sharers
5. Ready, __, __!
6. City in Poland
7. Sault Ste. Marie: __ University
8. Barry Gibb, Bee __
9. Makeup kit items: 2 wds.
10. __-Roman wrestling
11. Rock singer Sammy who has fronted Van Halen
12. Mr. Stravinsky's
14. Like a floor-sweeping implement
18. Sooner or later: 2 wds.
22. SNL alum Cheri
23. 1892 ballet The Nutcracker composer, b.1840 - d.1893
25. Reflux
26. Mark Antony's love, for short
27. Fifty percent
28. "I can't help __ __..." (Excuse start)
30. Car's dashboard item
34. Salute
35. SNL alum Ms. Rudolph
36. Glance over
38. Reduce, __ back on
40. Request: 2 wds.
43. 'E' in BCE
45. Stickups
48. Lada Gaga's new album
50. Vogue concern
51. "With Arms Wide Open": 2000 hit for what band?
52. Perfected
54. Breaks
57. Laugh-a-minute
58. Electrical resistance units
59. Cleaning implements
60. Affect, as opinion
62. Bering, e.g.
63. "...or __ _ thought."

Yesterday's Crossword



Sudoku

How to play
Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

				8		6	1	
8		5	3					
6					4		5	
		2		4			8	
1			9		7			6
	7			2		9		
	3		5					2
					1	7		8
	9	1		3				

Yesterday's Sudoku

7	2	4	8	6	9	3	5	1
8	9	1	7	5	3	4	2	6
5	3	6	1	2	4	9	8	7
3	4	5	2	8	1	7	6	9
9	1	7	5	3	6	2	4	8
2	6	8	9	4	7	5	1	3
4	7	3	6	1	2	8	9	5
6	5	2	3	9	8	1	7	4
1	8	9	4	7	5	6	3	2

Weather

TODAY	FRIDAY	SATURDAY
MAX: 1° MIN: -6°	MAX: 2° MIN: -4°	MAX: 1° MIN: -8°

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OR
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